

# TECIL CHEMICALS AND HYDRO POWER LTD.

## REGISTERED OFFICE

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## CORPORATE OFFICE

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## BRIEF PROFILE OF BOARD OF DIRECTORS INCLUDING DIRECTORSHIP AND FULL-TIME POSITIONS IN BODY CORPORATES

**Mr. Varghese Kurian- Managing Director (DIN:01114947)**

Mr. Varghese Kurian is the Chairman of Bahrain-headquartered multi-billion and multi-sector Al Namal Group and also the Chairman and Promoter of VKL Group in Kerala. He did his civil engineering from SN Engineering College, Kollam, Kerala. After a brief stint with his father's construction Company in Kerala, he landed in the Kingdom of Bahrain in 1986 to look for the proverbial pot of gold at the end of the rainbow. It is a testimony to his proven entrepreneurial ability that the Kerala government has appointed him as the Director of INKEL (Infrastructure Kerala Limited), which has been established to develop the state's infrastructure facilities. In recognition of his remarkable achievements in business and industry and his distinguished services in the field of social work, Mr. Kurian was honoured with the prestigious P V Sami Memorial Industrial and Socio-Cultural Award on September 1, 2013 at the Tagore Centenary Hall in Kozhikode, Kerala. He was also presented with the Human Rights 2012 Award at a ceremony held in Kochi. The award instituted by Human Rights Foundations (HRF), India was presented by Kerala Finance Minister K M Mani. He was also presented with the World Malayalee Council's Outstanding Pravasi Entrepreneur Award in 2009. Mr. Kurian also received the Pravasi Bharatiya Samman, the highest honour conferred on overseas Indians, from Shri. Pranab Mukherjee, President of India, at a glittering ceremony held at Delhi on 9 January, 2014.

His directorships and other full- time positions in Bodies corporates are as follows:

Sl No.	Name of the Company/ Body Corporate	Position held in the Company/Body Corporate
1.	INKES TRADE CENTRE LIMITED	NOMINEE DIRECTOR
2.	INKEL RENEWABLE ENERGY PRIVATE LIMITED	NOMINEE DIRECTOR
3.	SVJ GRANITES PRIVATE LIMITED	DIRECTOR
4.	LAKSHMI PAPER INDUSTRIES PRIVATE LIMITED	DIRECTOR
5.	VKL INDUSTRIES PRIVATE LIMITED	DIRECTOR
6.	K V APARTMENTS PRIVATE LIMITED	DIRECTOR
7.	MARADU PROPERTIES PRIVATE LIMITED	DIRECTOR
8.	SANDUNE PROPERTIES PRIVATE LIMITED	DIRECTOR
9.	VKL INFRASTRUCTURE PRODUCTS PRIVATE LIMITED	DIRECTOR
10.	VKL PROJECTS INDIA PRIVATE LIMITED	DIRECTOR
11.	LINTEX CONSTRUCTIONS AND PROPERTIES PRIVATE LIMITED	DIRECTOR
12.	SEETHATHODE CONSTRUCTIONS AND PROPERTIES PRIVATE LIMITED	DIRECTOR
13.	INKEL-EKK ROADS PRIVATE LIMITED	DIRECTOR
14.	INKEL LIMITED	DIRECTOR
15.	VKL RESORTS INDIA PRIVATE LIMITED	DIRECTOR
16.	POOTHOTTA RESORTS PRIVATE LIMITED	DIRECTOR
17.	JVK MOTORS PRIVATE LIMITED	DIRECTOR
18.	VKL ESTATES INDIA PRIVATE LIMITED	DIRECTOR

**Mr. Jeeben Varghese Kurian- Whole-time Director and CEO(DIN:06750117)**

Mr. Jeeben Varghese Kurian is a qualified Architect with over six years of professional experience in architecture, design, and integrated project delivery. He currently serves as one of the Directors at VKL Holdings and Al Namal Group of Companies in the Kingdom of Bahrain, where he plays a leading role in driving the organization's growth across construction, real estate, healthcare, and hospitality.

In addition to his architectural expertise, Mr. Jeeben is a pioneering figure in Bahrain's renewable energy sector. He was instrumental in establishing one of the first licensed Solar EPC (Engineering, Procurement, and Construction) contracting entities in the country, marking a significant step toward advancing Bahrain's national renewable energy agenda. Through his leadership and commitment to sustainability, he has emerged as a key contributor to Bahrain's solar energy vision, aligning with the Kingdom of Bahrain's 2035 goals for a greener and more energy resilient future.

Mr. Jeeben continues to bring a progressive outlook to traditional industries transforming them through innovation, sound decision-making, and a strong commitment to national development.

His directorships and other full- time positions in Bodies corporates are as follows:

Sl No.	Name of the Company/ Body Corporate	Position held in the Company/Body Corporate
1.	KUMARAKOM BUILDERS AND REALTORS INDIA PRIVATE LIMITED	DIRECTOR
2.	KOYO ELEVATORS INDIA PRIVATE LIMITED	DIRECTOR
3.	VKL PLANTATIONS INDIA PRIVATE LIMITED	DIRECTOR
4.	JVK MINING PRIVATE LIMITED	DIRECTOR
5.	JVS MARBLES INDIA PRIVATE LIMITED	DIRECTOR
6.	JVS QUARRYING PRIVATE LIMITED	DIRECTOR
7.	MUTTOM GRANITES INDIA PRIVATE LIMITED	DIRECTOR
8.	JVK MOTORS PRIVATE LIMITED	DIRECTOR
9.	THODUPUZZHA QUARRYING AND MINING PRIVATE LIMITED	DIRECTOR
10.	JVK GRANITES INDIA PRIVATE LIMITED	DIRECTOR
11.	LVS GRANITES PRIVATE LIMITED	DIRECTOR
12.	JEEBENZ MINING AND QUARRYING PRIVATE LIMITED	DIRECTOR
13.	SANEI ELEVATORS INDIA PRIVATE LIMITED	DIRECTOR
14.	VKL DEVELOPERS INDIA PRIVATE LIMITED	DIRECTOR
15.	JVLS CONSTRUCTIONS PRIVATE LIMITED	DIRECTOR
16.	JVLS BUILDERS PRIVATE LIMITED	DIRECTOR
17.	KURIAN'S TRADING COMPANY PRIVATE LIMITED	DIRECTOR
18.	JVK HOTELS AND HOSPITALITY PRIVATE LIMITED	DIRECTOR
19.	VKL GRANITES INDIA PRIVATE LIMITED	DIRECTOR

**Mrs. Lizhymma Kurian-Whole-time Director (DIN:01114716)**

Mrs. Lizhymma Kurian is a graduate in English Literature and a distinguished figure in the leadership of VKL Group of Companies and Al Namal Group. With over two decades of experience, she has been instrumental in directing and managing the operations of the Group.

Beyond her contributions to business, Mrs. Lizhymma Kurian is also a key and vital force behind the Group's philanthropic initiatives. Her compassion and commitment to social welfare have guided numerous charitable projects, particularly in the areas of healthcare, education, and community development reflecting the Group's strong values of giving back to society.

Her directorships and other full- time positions in Bodies corporates are as follows:

Sl No.	Name of the Company/ Body Corporate	Position held in the Company/Body Corporate
1.	KAYALTHEERAM BUILDERS AND REALTORS INDIA PRIVATE LIMITED	DIRECTOR
2.	JVK NATURAL STONES PRIVATE LIMITED	DIRECTOR
3.	ACQUARO MINING INDIA PRIVATE LIMITED	DIRECTOR
4.	SVJ MINING INDIA PRIVATE LIMITED	DIRECTOR
5.	LAKSHMI PAPER INDUSTRIES PRIVATE LIMITED	DIRECTOR
6.	JVLS INFRASTRUCTURE PRIVATE LIMITED	DIRECTOR
7.	K V APARTMENTS PRIVATE LIMITED	DIRECTOR
8.	VIZHINJAM PROPERTIES INDIA PRIVATE LIMITED	DIRECTOR
9.	VKL TRADING IMPORT AND EXPORT PRIVATE LIMITED	DIRECTOR
10.	VKL REALTORS INDIA PRIVATE LIMITED	DIRECTOR
11.	SEALAND BUILDERS PRIVATE LIMITED	DIRECTOR
12.	PUTHENPURAKAL PROPERTIES PRIVATE LIMITED	DIRECTOR
13.	CHITTAR CONSTRUCTIONS AND PROPERTIES PRIVATE LIMITED	DIRECTOR
14.	K V POWER SOLUTIONS PRIVATE LIMITED	DIRECTOR
15.	K V RESORTS PRIVATE LIMITED	DIRECTOR
16.	VK MINING AND LOGISTICS PRIVATE LIMITED	DIRECTOR
17.	CHANGANACHERRY PROPERTIES PRIVATE LIMITED	DIRECTOR
18.	BRAHMAPURAM PROPERTIES PRIVATE LIMITED	DIRECTOR
19.	JVS GRAVELS INDIA PRIVATE LIMITED	DIRECTOR

**Mr. Shaji Kalladayil Mathew-Whole-time Director (DIN:01866682)**

Mr. Shaji Kalladayil Mathew holds a diploma in Civil Engineering. He has two decades of experience in the real estate and Construction sector. He has been associated with VKL Group of Companies having their registered office in Cochin, Kerala since its inception as Promoter and Director. He plays a pivotal role in the overall working of VKL Group of Companies and is instrumental in making strategic decisions for the Company.

His directorships and other full- time positions in Bodies corporates are as follows:

Sl No.	Name of the Company/ Body Corporate	Position held in the Company/Body Corporate
1.	CHANGANACHERRY PROPERTIES PRIVATE LIMITED	DIRECTOR
2.	SANEI ELEVATORS INDIA PRIVATE LIMITED	DIRECTOR
3.	JVLS INFRASTRUCTURE PRIVATE LIMITED	DIRECTOR
4.	K V APARTMENTS PRIVATE LIMITED	DIRECTOR
5.	SANDUNE PROPERTIES PRIVATE LIMITED	DIRECTOR
6.	VIZHINJAM PROPERTIES INDIA PRIVATE LIMITED	DIRECTOR
7.	VKL INFRASTRUCTURE PRODUCTS PRIVATE LIMITED	DIRECTOR
8.	VKL BUILDERS INDIA PRIVATE LIMITED	DIRECTOR
9.	VKL PROJECTS INDIA PRIVATE LIMITED	DIRECTOR
10.	SEALAND BUILDERS PRIVATE LIMITED	DIRECTOR
11.	LINTEX CONSTRUCTIONS AND PROPERTIES PRIVATE LIMITED	DIRECTOR
12.	SEETHATHODE CONSTRUCTIONS AND PROPERTIES PRIVATE LIMITED	DIRECTOR
13.	VKL RESORTS INDIA PRIVATE LIMITED	DIRECTOR
14.	POOTHOTTA RESORTS PRIVATE LIMITED	DIRECTOR
15.	JVK HOTELS AND HOSPITALITY PRIVATE LIMITED	DIRECTOR
16.	MIV LOGISTICS PRIVATE LIMITED	DIRECTOR
17.	APPU S TRAVEL AND TOURISM PRIVATE LIMITED	DIRECTOR
18.	VK MINING AND LOGISTICS PRIVATE LIMITED	DIRECTOR
19.	VKL ESTATES INDIA PRIVATE LIMITED	DIRECTOR

**Mr. Puthuparambil Parameswaran Pillai Vijayakumar-Independent Director(DIN:06907566)**

Mr. Puthuparambil Parameswaran Pillai Vijayakumar is a graduate in Commerce (B.Com) from Kerala University. In the year 1982 he joined as Accounts Assistant in M/s. Bhagheeratha Engineering Ltd, a leading Civil Engineering Construction company at Kochi. During his tenure with them he worked in various projects, Regional Offices and their head offices at New Delhi and Kochi. He served them for a Period of 25 years from 1982 to 2007 and left the service with the designation as Deputy Manager (Finance & Accounts). Later he joined another leading Construction Company and served them for 10 years. During his total service period of 35 years he is an expert in all accounting and statutory matters, finalization of Accounts, Budget and Budgetary control, MIS Reporting, Banking, NBFC dealings etc. He has held roles of increasing responsibility across strategy, finance, corporate development, culminating in general management and leadership roles.

**Mr. Parameswaran Radhakrishnan Nair -Independent Director (DIN:06907573)**

Mr. Parameswaran Radhakrishnan Nair is a graduate in economics and has 50 years' rich and varied work experience in private sector, public sector and with Central Government. After a brief stint in the Central Government including the Department of Rehabilitation Secretariat at Kolkata for resettling the refugees from Bangladesh during the 1971 war with Pakistan he joined Syndicate Bank, one of the leading public sector banks. He had job postings in Delhi, Haryana, Punjab, Karnataka and Kerala and toured almost all states barring the North Eastern states of Meghalaya, Arunachal Pradesh and Mizoram. He took voluntary retirement after 25 years of service in the bank while working as a Senior Branch Manager with almost a decade of service left. He has vast exposure in processing credit proposals, foreign exchange and administration. After his retirement, he had worked in reputed construction companies and service organisations in senior positions in finance & administration segment for about one and a half decade.

**Mr. Biju Thundil Madhavan-Independent Director (DIN:03621324)**

Mr. Biju Thundil Madhavan is a graduate in Commerce and he started his career at M/s. Lokanathan & Co., Chartered Accountants, Cochin and worked in the accounts department of various reputed Companies. During his total service period of 25 years in Finance and Accounts department, he is very much familiar with all accounting matters, statutory matters, finalization of Accounts etc. to ensure financial recording accuracy and compliance with established accounting standards, procedures and internal controls.

**Mr. Premkumar Sankara Panicker -Independent Director (DIN:03232333)**

Mr. Premkumar Sankara Panicker is a Project Management Professional with over 30 years of experience in the field of engineering. His pragmatic approach in implementing projects, adaptability, responsibility in terms of cost, time and quality, and multi-faceted understanding of the skills required to excel in the sector are what make him one of the most sought-after professionals of the day. With 20 years of experience in core construction and 10 years in management, his wide array of skills has been employed by organizations such as Wade Adams, UAE and INKEL Ltd, India. He has acquired experience through a multitude of projects such as the Roads, Bridges and Tunnels Project undertaken with the Road Transport Authority, Dubai, UAE as well as the Kochi Metro Project and KIIFB multi-specialty hospital projects in India.

He opens up avenues to conduct technical audits of various activities, processes, methods and assists in taking assertive actions to increase profitability for organisations. He seeks to leave a footprint by improving techniques and highlighting factors beyond technical aspects such as cost, quality, and time. The future lies in the hands of the youth and by equipping them with the skills to become effective professionals, he aims to build a stable future in the field of construction.