

# TECIL CHEMICALS AND HYDRO POWER LTD.

## REGISTERED OFFICE

P.O. CHINGAVANAM  
DIST.- KOTTAYAM, KERALA - 686 531  
EMAIL ID : tecilchingavanam@gmail.com  
CIN No. : L24299KL1945PLC001206  
Website : [www.tecilchemicals.com](http://www.tecilchemicals.com)



## CORPORATE OFFICE

1<sup>ST</sup> FLOOR, ANJANA COMPLEX,  
VYTTILA-AROOR BYEPASS ROAD,  
KUNDANNOOR, KOCHI-682 304  
TEL: 0484-4850063 / 62 /61  
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## **PREAMBLE**

Regulation 25 (7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 stipulates that the company shall familiarise the independent directors through various programs about their roles, rights and responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc.

## **OUTLINE OF THE FAMILIARISATION PROCESS**

Independent Directors of the Company are made aware of their role, rights & responsibilities at the time of their appointment, through a formal letter of appointment, which also stipulates various terms and conditions of their engagement.

The Board including all Independent Directors are being provided with relevant documents, reports and internal policies to enable them to familiarise with the Company's procedures and practices from time to time.

Periodic presentations are made at the Board and Board Committee Meetings, on business and performance updates of the Company, business strategy and risks involved.

Updates on relevant statutory changes concerning the Company are informed to the entire Board on regular intervals.

Besides presentation at the Board meetings as stated above, familiarization programmes imparted to independent directors are as under:

## **DETAILS OF FAMILIARISATION PROGRAM (2025-26)**

Date of Program	Name of Independent Directors who attend the Program	No.of Hours	Areas Covered
22.04.2025	1.Puthuparambil Parameswaran Pillai Vijayakumar 2.Parameswaran Radhakrishnan Nair 3. Biju Thundil Madhavan 4. Prem Kumar Sankara Panicker	2 hours	<ul style="list-style-type: none"><li>• Financial Review</li><li>• Business Strategy</li><li>• Roles &amp; Responsibilities of Independent Directors</li><li>• Amendments of Laws and Regulations applicable to Company</li></ul>

16.07.2025	1. Puthuparambil Parameswaran Pillai Vijayakumar 2. Parameswaran Radhakrishnan Nair 3. Biju Thundil Madhavan 4. Prem Kumar Sankara Panicker	2 hours	<ul style="list-style-type: none"> <li>• Financial Review</li> <li>• Business Strategy</li> <li>• Roles &amp; Responsibilities of Independent Directors</li> </ul>
10.11.2025	1. Puthuparambil Parameswaran Pillai Vijayakumar 2. Parameswaran Radhakrishnan Nair 3. Biju Thundil Madhavan 4. Prem Kumar Sankara Panicker	2 hours	<ul style="list-style-type: none"> <li>• Financial Review</li> <li>• Business Strategy</li> <li>• Roles &amp; Responsibilities of Independent Directors</li> </ul>
24.01.2026	1. Puthuparambil Parameswaran Pillai Vijayakumar 2. Parameswaran Radhakrishnan Nair 3. Biju Thundil Madhavan 4. Prem Kumar Sankara Panicker	2 hours	<ul style="list-style-type: none"> <li>• Financial Review</li> <li>• Business Strategy</li> <li>• Roles &amp; Responsibilities of Independent Directors</li> <li>• Amendments of Laws and Regulations applicable to Company</li> </ul>

