

# TECIL CHEMICALS AND HYDRO POWER LTD.

## REGISTERED OFFICE

P.O.CHINGAVANAM,  
DIST.-KOTTAYAM,KERALA -686 531  
EMAIL ID: tecilchemicals@gmail.com  
PAN No.: AACT8096J  
CIN No.: L24299KL1945PLC001206



## CORPORATE OFFICE

EMPIRE HOUSE, 3RD FLOOR,  
214, DR. D. N. ROAD, FORT,  
MUMBAI – 400 001  
TEL NO: 022-2207 83 81 / 82  
FAX NO: 022-2207 42 94

## FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

Regulation 25 of SEBI (Listing Obligations And Disclosure Requirements) Regulations, 2015, which is effective from 01<sup>st</sup> December, 2015, inter-alia stipulates that the Company shall familiarize the independent directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

The Objective of the familiarization programme is to facilitate the director to understand about Company's businesses and operations, familiarize the director on his / her rights, duties and responsibilities. Director's Appointment Letter includes role, duties and responsibilities, Performance Evaluation Process, Director Liability Insurance and Code of Conduct.

A Directors' kit containing information about the Company, Memorandum and Articles of Association, Annual Reports for previous 3 years, Investor Presentations, etc is handed over to the new director.

At Board Meetings, presentations are made to the Board on business and performance updates of the Company, global business environment, business strategy and risks involved.

They are given all the documents sought by them for enabling a good understanding of the Company and its various operations of which it is a part.

Site visits to various plant locations are organized for the Directors to enable them to understand the operations of the Company.

## FOR TECIL CHEMICALS AND HYDRO POWER LIMITED

Sd/-

**S. B. SOMANI**  
**MANAGING DIRECTOR AND CEO**  
(DIN NO. - 00077939)